

Supply Chain

Strategy

Shared Growth with Partners

To ensure the selection of qualified partners, SK Gas conducts SHE registration evaluations and technical assessments when registering new partners and maintains a pool of verified vendors. Regular re-evaluations and annual ethical compliance pledges are conducted to uphold the quality of approved partners.

In addition, SK Gas monitors credit agency data in real time to assess financial and non-financial risk factors. The company incorporates compliance with the Partner Code of Conduct as a mandatory requirement in all contracts and supports ESG awareness and capacity building among partners through a range of financial and non-financial initiatives.

Financial Support

Under the Shared Growth Partnership Agreement between SK Group and IBK (Industrial Bank of Korea), SK Gas offers preferential interest rate reductions to small and medium-sized partners. To ensure liquidity, the company pays 100% of contract payments in cash, aiming to complete payment within 10 days from the invoice date.

In 2024, SK Gas achieved an average payment cycle of 7 days or less, helping partners maintain stable operations.

Non-Financial Support

SK Gas holds more than four CEO Seminars on Shared Growth each year, providing lectures and training for partner CEOs on topics such as global trends, economic outlooks, IT, and the humanities.

In 2024, the existing Shared Growth MBA program was enhanced into the Shared Growth Team Leader Leadership School, targeting mid-level managers at partner companies. The program covers the expected roles and core competencies of team leaders. In addition, SK Gas offers partner employees access to its online learning platform, mySUNi, with courses spanning six areas, including ESG and business management. Support for safety and human rights training is extended beyond first-tier partners to second- and third-tier partners upon request.

[Partner Shared Growth Roadmap]

Program		Overview	2024 Performance	2025-2026 Target	2027 Target
Financial Support	Partner Payment	• Although the Subcontracting Act requires payment within 60 days after issuing a tax invoice, SK Gas makes payments in cash within 30 days to alleviate partners' financial burdens.	Within an average of 7 days	Within 10 days	Within 10 days
	Partner Shared Growth Fund	• Implemented as an interest rate reduction support program for outstanding partners under the 'Shared Growth Cooperation Agreement for Joint Support of SK Group Partners' between SK Group and IBK Industrial Bank of Korea.	Over 30% of QUOTA	Over 30% of QUOTA	Over 50% of QUOTA
Non-financial Support	CEO Seminar on Shared Growth	• Spread culture of social value creation for shared growth and sustainable growth • Strengthen communication with partner CEOs and enhance business insight • Expand offline seminars	4 sessions (online/offline)	4 sessions/year (online/offline)	4 sessions/year (online/offline)
	Shared Growth Team Leader Leadership School	• Course on expected roles and necessary competencies for small and medium enterprise team leaders (newly established in 2024)	Once/year	Once/year	Once/year
	Online Education Platform	• Expanded implementation of mySUNi Online Education Platform (Target: ESG Key Partners → All Partners wishing to receive education)	All partners wishing to receive education	All partners wishing to receive education	All partners wishing to receive education
	Partner Meetings	• Continuously conducting regular meetings to seek shared growth with partners, listen to grievances, and address them	1 session/site	1 session/site	1 session/site
	Partner Safety Education	• Safety-related education/consulting provided not only to 1st-tier partners but also to 2nd and 3rd-tier partners	Continuous	Continuous	Continuous
	Partner Human Rights Training	• Human rights training conducted not only for 1st-tier partners but also for 2nd and 3rd-tier partners	1 session	1 session/year	1 session/year

Partner Communication and Grievance Channels

To address partner employee grievances, SK Gas operates a 24/7 Ethics Management channel. Reports submitted through this channel are promptly reviewed by the relevant department, appropriate action is taken, and feedback is provided to the reporting party, with follow-up monitoring conducted. All information related to the whistleblower's identity and company affiliation is strictly protected in accordance with the company's whistleblower protection policy.