

# Environmental Management

## Governance

### Environmental Management Policy

SK Gas prioritizes environmental protection and safety as key management priorities to mitigate the environmental impacts of its operations and maintain a safe and comfortable working and living environment. All employees, including senior management, recognize the importance of environmental management, comply with environmental policies, and continuously improve environmental management practices.



### SK Gas Environmental Management Principles

SK Gas is committed to:

- Actively responding to the climate crisis.
- Officially supporting and rigorously adhering to international environmental declarations, standards, and regulations.
- Pursuing continuous innovation across all management activities to provide eco-friendly products and services.
- Transparently disclosing information related to environmental management to stakeholders according to global standards.
- Striving to minimize the negative environmental impacts arising from business activities.
- Continuously enhancing environmental management strategies and implementation systems.
- Complying with environmental laws and regulations and fostering a culture of environmental management.

### Environmental Management System

SK Gas has established an environmental management system to proactively manage environmental risks and effectively implement its environmental strategy.

#### Role of the Board of Directors and Executives

The ESG Committee under the Board of Directors reviews key environmental issues. The CEO, who serves as the corporate SHE Executive Officer, reports annual environmental performance and plans to the ESG Committee. Items reviewed by the ESG Committee are subsequently submitted to the Board of Directors for approval. Environmental performance indicators are also integrated into the KPIs of the CEO and senior executives.

#### SHE Unit

Reporting to the Head of Technical Infrastructure, the SHE Unit develops the company's environmental management strategy, oversees environmental policies and initiatives across business sites, and conducts internal audits to evaluate environmental management system implementation. It maintains ISO 14001 certification through regular surveillance and recertification audits of ISO 14001, strengthening the environmental management framework.

#### SHE Committee (Business Site)

A SHE Committee is established at each site to implement safety, health, and environmental management. Led by the site manager, the committee promotes systematic decision-making and SHE management activities.

### SHE Team (Business Site)

The SHE Team serves as the working-level organization responsible for safety, health, and environmental management at sites. It consists of essential personnel across environment, chemicals, occupational safety, gas, and fire protection. The team is responsible for site inspections, accident prevention programs, and other SHE-related activities.

#### [Organizational Chart of Environmental Management]

