

Health and Safety

Strategy – 1. Business Site Health and Safety

Occupational Health Management

SK Gas identifies hazardous factors at its business sites and systematizes response systems to provide tailored health programs for employees and partner workers. Through this, the company supports occupational disease prevention and health promotion programs for all employees, including contract workers.

To prevent occupational diseases, SK Gas conducts work environment measurements, musculoskeletal hazard factor surveys, and chemical substance risk assessments at each business site to identify hazardous factors. The company analyzes the identified hazards and health screening results through its system, operating an intensive management system for high-risk individuals. Additionally, the company offers various welfare programs and health promotion programs, including psychological counseling. The company also performs internal assessments of its health management system, areas for improvement, and gathers input from employees annually to enhance its programs.

Operation of Business Site Wellness Programs

SK Gas analyzes the health screening data of its employees to identify existing medical conditions and plans health promotion programs tailored to the work characteristics of each business site. Health promotion activities include InBody health competitions, smoking cessation campaigns, CPR contests, personalized health management, and mental health support.

[Smoking Cessation Program]



[Employee Health Counseling]



[Employee Health Programs]

Occupational Disease Prevention Activities

Health Screenings and Occupational Risk Identification/Monitoring

- Identification of high-risk individuals and key health concerns through health screening result analysis
- Identification and monitoring of business site hazardous factors (e.g., work environment measurements, ergonomic risk assessments, job stress surveys)

Health Care Room

- Hiring dedicated health personnel and operating the health care room at all time
- Providing health promotion programs and health consultations for employees and partner workers

Health Promotion and Wellness Programs

Medical Expense Support

- Provision of medical expense support programs for employees and their family members to treat specific illnesses
- Operation of paid leave programs for employees requiring long-term treatment, including cancer

Mental Health Protection

- Psychological counseling services provided to manage job-related stress and support mental health improvement(e.g., the 'Simtness' program in operation since 2020)
- Operating Omnifit 2.0 Brainwave/Pulse Stress Measurement and Diagnostic Devices

Fitness Center Operation

- Fitness Center facilities are freely accessible, supporting various individual health enhancement activities like Group Exercise and Yoga

Employee Communication on Health and Safety

Various communication channels including the Occupational Health and Safety Committee, business site-level SHE Committee, and SHE Communication Meetings are regularly held to gather employees' feedback. The collected opinions are actively incorporated into safety and health management systems to create a safe and comfortable working environment.

[Employee Communication Channels]

Category	Participants and Topics
Occupational Safety and Health Committee (Quarterly)	• Composition: 8 labor-management representatives, including CEO • Topic: Sharing risk factor identification and improvement results
SHE Committee (Quarterly)	• Composition: Head of business sites, team leaders, Supervisors • Topic: Review and resolution of SHE issues
SHE Communication Meetings (Monthly)	• Composition: Head of business sites, all employees • Topic: Collection and discussion of safety suggestions and feedbacks

[SHE Committee Operations]

Category	Unit	Business Site			
		ECO Hub	Ulsan Terminal	Pyeongtaek Terminal	G.Hub
Number of Meetings	Meeting	4	4	4	4
Agenda Items	Items	7	18	12	16
Completed Improvements	Items	7	15	12	13
Completion Rate	%	100	83	100	81