

Health and Safety

Strategy – 2. Partner Health and Safety

Win-win Cooperation Program

SK Gas promotes various win-win cooperation programs to strengthen the commitment to safety management and raise awareness of health and safety among partner employees.

[Win-Win Cooperation Program]

Category	Program	Description
Common	Support for comprehensive health checkups	• Support for comprehensive health checkups to prevent industrial accidents by promoting shared growth with partners and enhancing the health of their employees
ECO Hub	SHE competency enhancement training for partners	• Quarterly training to strengthen SHE competency on risk assessment, work permits, safety and health measures, and emergency response procedures
Ulsan Terminal	SHE shared growth Workshop / Meeting with partner representatives	• Small group discussions for SHE shared growth • SHE quiz competition and rewards • Fall prevention training • Awards for outstanding partners and head of business sites • Proposals and discussions led by partner representatives
Pyeongtaek Terminal	Management-level prework safety briefing (TBM) competition Near-miss case identification contest	• Promotion of safety and health awareness and creation of a safety-first culture through a pre-work safety briefing (TBM) contest • Prevent recurrence and address root causes by identifying near-miss cases to avoid similar or related incidents
G.Hub	Partner safety keeper activities Fall prevention safety campaign for work at heights	• Identify and improve hazardous and risky factors, followed by evaluation and rewards • Training and education on the importance of lanyard hook attachment and installation standards for fall protection equipment during work at heights

Partner Health and Safety Support Programs

The company operates health and safety capacity-building programs targeting small local partners and those that do not meet the prequalification standards. Additionally, SK Gas has revised its cost accounting method for occupational health and safety management expenses to include essential costs such as scaffolding, safety railings, and safety supervisor expenses, thereby better reflecting actual costs.

On-Site Risk Management Consulting for Small Partners

For partners with fewer than ten employees, SK Gas conducts activities to enhance their safety management capabilities.

In 2025, following its participation in 2024, SK Gas again joined the shared growth initiative for large and small & medium-sized enterprises, organized by the Ministry of Employment and Labor and the Korea Occupational Safety and Health Agency (KOSHA), providing consulting support including guidance on safety management implementation techniques. In particular, external experts and SK Gas's own experts in occupational safety and health jointly visited business sites to support the establishment of safety and health management systems, and provided related consulting, including business site risk assessments, technical support, and implementation evaluations. Following the consulting, assessments of the six participating partners showed that the safety management levels of all participants had improved.

[On-Site Risk Consulting for Small Partners]



In addition, to enhance on-site safety management and prevent accidents, a high-risk work management training certification system has been introduced. Customized training videos tailored to worker characteristics are produced and training is conducted, followed by evaluations after completion. This provides objective standards and professional knowledge to contribute to accident prevention at business sites.

Partner Feedback Collection

SK Gas listens to health and safety-related grievances and collects feedback through its partner councils and roundtable meetings with partner representatives. In addition, the company operates various communication channels to address worker grievances.

In particular, the company runs an ethics management channel where partner workers can anonymously report grievances, and conducts human rights management surveys. Furthermore, the Smart Terminal Partner Portal, introduced in 2024, continues to be operated to gather on-site safety management challenges and suggestions through the portal and the business site-level Partner SHE Councils.

[Partner Feedback Channels]

Communication Channel	Frequency	Composition and Topic
Partner Representative Meetings	Annually	• Composition: Head of business sites and partner representatives • Topic: Sharing of annual SHE performance and awards
Partner Council Meetings	Monthly	• Composition: Head of business sites, relevant team leaders/ business site supervisors • Topic: Discussion on safety and health measures

[Partner Council Operations]

Category	Unit	Business Site			
		ECO Hub	Ulsan Terminal	Pyeongtaek Terminal	G.Hub
Number of Meetings	Session	12	12	12	12
Agenda Items	Items	16	28	3	12
Completed Improvements	Items	16	28	3	12
Completion Rate	%	100	100	100	100