

Health and Safety

Metrics & Targets

Health and Safety Targets

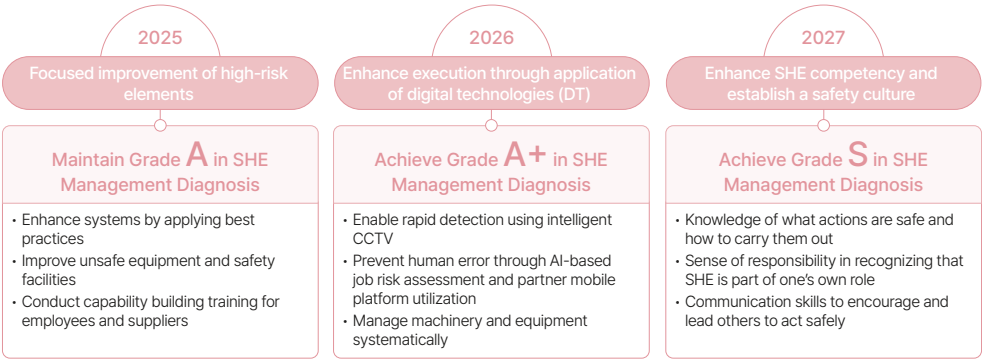
SK Gas is successfully achieving major SHE targets and continuously strengthening the health and safety management system through target management. In 2025, the company achieved its safety targets of zero Class C Accidents¹⁾ for business sites and demand sites and a zero Lost Time Injury Rate. Additionally, SK Gas achieved a Grade A (Good) SHE management level in both 2024 and 2025. The company's occupational health targets for 2025—Zero occupational disease incidence and annual implementation of the health management diagnostic program—were also fully achieved, following their achievement in 2024. Looking ahead, SK Gas plans to enhance its employee health management system in line with three mid-to-long-term priorities: identification of health risks, post-risk management, and transition to a smart health management system.

1) Class C Accident: An injury resulting in more than 3 days of lost work, or a process-related accident with damages exceeding KRW 100 million.

[SHE Management Diagnosis Rank Definition]

Rank	S	A+	A
Score	Above 95	Above 90	Above 80
	The SHE management system exceeds legal standards	The SHE management system has been established to meet legal requirements and goes beyond by actively performing SHE activities	A SHE management system that meets legal standards has been established
Definition	- All employees' thoughts and actions are based on SHE principles - Implementation and management are carried out across all areas according to PDCA (Plan-Do-Check-Act)	- Safety is prioritized highly, with continuous improvement efforts ongoing - Tasks are performed in accordance with SHE regulations and procedures	- Employees perform their duties in accordance with SHE R&R - Most SHE regulations and procedures are well followed

[SHE Master Plan 2.0]



Implementation of the Health and Safety Plan

SK Gas sets key tasks for each detailed implementation strategy to effectively achieve the SHE Master Plan 2.0 goals, and monitors implementation status quarterly. Tasks are categorized into occupational health and safety culture activities, such as evaluation improvements and training, and system and safety/health management activities, like intelligent CCTV and AI-based risk assessment.

[Health and Safety Plan Implementation Timeline]

