

Human Rights Management

Metrics & Targets

Key Indicators and Targets of Human Rights Management

To achieve the 2025 objective of 'advancing the human rights management system,' SK Gas monitored the effectiveness of Human Rights Impact Assessment action tasks one year after their implementation, and expanded the scope of the Human Rights Impact Assessment to include power generation subsidiaries. In 2026, the company plans to monitor the fulfillment of previous tasks to strengthen its human rights management system. Additionally, to internalize human rights management among employees, the company will conduct in-depth surveys on human rights awareness, and continuously provide human rights education to establish a culture that values human rights.

[Mid-to-Long-Term Goals of Human Rights Management]

Category		2025	2026	2027	2028~
Human Rights Impact Assessment Roadmap	Company	SK Gas	SK Gas	SK Gas	SK Gas
	Subsidiary	Ulsan GPS	SKA	Overseas Subsidiaries	New Business
	Partners	Resident Partners (HQ, G.Hub)	Resident Partners (Ulsan Terminal, Pyeongtaek Terminal)		External Key Partners
	Customers/Consumers	Automobile Refueling Station	Propane Refueling Station		Industrial/Petrochemical LPG Customers
	Local Communities	Ulsan	Overseas		Annual Assessment on a Rotating Basis for Nearby Communities
Complaints Resolution Rate		100%	Maintain 100%	Maintain 100%	Maintain 100%

[2025 Grievance Reception and Handling Status]

Stakeholders	Received	Resolved	Dismissed	Pending
Employees	3	3	0	0
Partners	1	1	0	0
Customers	6	6	0	0
Local Communities	0	0	0	0
Subsidiaries	2	2	0	0