

Supply Chain

Governance

Supply Chain Sustainability Management Policy

SK Gas sets goals and directions for managing supply chain sustainability and operates relevant policies to support their implementation. The supply chain sustainability management policy applies to all business sites and includes the supply chain ESG management guidelines, partner Code of Conduct and guidelines, and Green Procurement Guidelines.

Supply Chain ESG Management Guidelines

The Supply Chain ESG Management Guidelines aim to build a sustainable supply chain and include principles related to supply chain ESG management system, support programs, communication, and ESG management and evaluation. Based on this, SK Gas conducts ESG assessments for key partners and continuously monitors their ESG practices, while operating various financial and non-financial shared growth programs to support sustainable development in partnership with its partners.

[Supply Chain ESG Management Guidelines]

Purpose	Building a Sustainable Supply Chain	
Content	Supply Chain Management System	Define supply chain ESG management departments and roles
	Supply Chain ESG Management and Evaluation	- Require all partners to comply with the Code of Conduct - Identify and manage supply chain sustainability risks
	Supply Chain Support Program	- Operate financial and non-financial support programs for partners - Provide incentives for outstanding partners
	Communication	Operate a supply chain grievance handling system

Partner Code of Conduct and Guidelines

SK Gas requires all partners to sign a compliance pledge for the Partner Code of Conduct when entering into contracts. The Code of Conduct outlines key compliance requirements related to human rights, environment, ethics, and management systems. To further support self-assessment in the social and environmental areas, SK Gas has developed the Partner Code of Conduct Guidelines, which cover human and labor rights, health and safety, environment, ethics, and management systems, enabling partners to evaluate and improve their performance.

Green Procurement Guidelines

To reduce resource waste and environmental impact, SK Gas has implemented Green Procurement Guidelines, defining products with eco-certifications as eco-friendly items. These guidelines cover the purchase of construction materials and goods, excluding services, managed by the procurement department. In line with these guidelines, SK Gas prioritizes the selection of eco-friendly products when making purchasing decisions, thereby fostering a procurement environment that is centered on creating social value.

Supply Chain ESG Management System

In response to stakeholder expectations for sustainable management and evolving domestic and international supply chain regulations, SK Gas has established and operates a structured supply chain ESG management system. The system is overseen by an internal review committee chaired by the executive in charge of procurement, with the procurement, technology, and legal departments working in cooperation.

For direct contracts of KRW 500 million or more and competitive procurements of KRW 1 billion or more, the internal review committee reviews the appropriateness of partner selection and prevents unfair trade practices in advance. In 2025, the committee reviewed and assessed the validity of 35 direct contract proposals through this internal review process.

In addition, the supply chain management department disseminates the Supply Chain ESG Management Guidelines to partners and conducts ESG risk evaluations and due diligence based on these standards. Furthermore, SK Gas supports partners in implementing ESG improvements and provides incentives to outstanding partners, thereby fostering the development of a sustainable supply chain.

[Supply Chain ESG Management System]

