Supply Chain

Strategy

Financial Support Programs

Under the Shared Growth Partnership Agreement between SK Group and IBK (Industrial Bank of Korea), SK Gas offers preferential interest rate reductions for small and medium-sized partners. To ensure liquidity, the company pays 100% of contract payments in cash, aiming to complete payment within 10 days from the invoice date.

In 2025, SK Gas achieved an average payment cycle of 9 days, helping partners maintain stable operations.

Non-Financial Support Programs

SK Gas holds more than four CEO Seminars on Shared Growth each year, providing lectures and training programs for the CEOs of its partners on a variety of topics, including global trends, domestic and international economic outlooks, IT, and the humanities.

For mid-level managers at partner companies, the company conducted training on the expected roles and core competencies of team leaders through the Shared Growth Team Leader Leadership School program. In addition, SK Gas offers partner employees access to its online learning platform, mySUNI, with courses spanning six areas, including ESG and business management. Safety and human rights training is operated with an expanded scope of support, covering not only first-tier partners but also second- and third-tier partners that wish to participate.

Partner Communication and Grievance Channels

SK Gas continuously operates an ethics management channel and a human rights grievance reporting and consultation channel to address the grievances of partner employees. Reports received are promptly reviewed by the relevant department, which then takes the necessary actions, provides feedback on the results, and carries out follow-up monitoring. All information related to the whistleblower's identity and company affiliation is strictly protected in accordance with the company's whistleblower protection policy.

[Partner Shared Growth Roadmap]

Program		Overview	2025 Performance	2025-2026 Target	2027 Target
Financial Support	Partner Payment	• Although the Subcontracting Act requires payment within 60 days after issuing a tax invoice, SK Gas makes payments in cash within 30 days to alleviate partners' financial burdens	Average 9 days	Within 10 days	Within 10 days
	Partner Shared Growth Fund	• Implemented as an interest rate reduction support program for outstanding partners under the 'Shared Growth Cooperation Agreement for Joint Support of SK Group Partners' between SK Group and IBK Industrial Bank of Korea	Not applied	Over 30% ofQUOTA	Over 50% ofQUOTA
Non-financial Support	CEO Seminar on Shared Growth	• Spread culture of social value creation for shared growth and sustainable growth • Strengthen communication with partner CEOs and enhance business insight • Expand offline seminars	4 Sessions (Online/Offline)	4 Sessions (Online/Offline)	4 Sessions (Online/Offline)
	Shared Growth Team Leader Leadership School	• Course on expected roles and necessary competencies for small and medium enterprise team leaders (newly established in 2024)	Once	Once	Once
	Online Education Platform	• Expanded implementation of mySUNI Online Education Platform(Target: ESG Key Partners → All Partners wishing to receive education)	All partners wishing to receive education	All partners wishing to receive education	All partners wishing to receive education
	Partner Meetings	• Continuously conducting regular meetings to seek shared growth with partners, listen to grievances, and address them	1 session/business site	1 session/business site	1 session/business site
	Partner Safety Education	• Safety-related education/consulting provided not only to 1st-tier partners but also to 2nd and 3rd-tier partners	Continuous	Continuous	Continuous
	Partner Human Rights Training	• Human rights training conducted not only for 1st-tier partners but also for 2nd and 3rd-tier partners	1 session	1 session	1 session